

**BLACKHAWK SCHOOL DISTRICT
500 BLACKHAWK ROAD
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS' VOTING MEETING
Blackhawk's Middle School LGI Room
August 21, 2014**

MEETING MINUTES

PRELIMINARY MATTERS

Dr. Rose, Board President, called the meeting to order at 7:41 PM. and the Pledge of Allegiance was made. Roll call was answered by seven members. Those in attendance were:

Ms. Aquino	Mr. Fleischman	Mrs. Helsing	Mr. May
Mr. Pander	Dr. Rose	Mr. Yonkee	

Absent was:

Mr. Heckathorn Mr. Oswald

Also attending were:

Dr. Kerber - Superintendent
Mr. Petrush- District Solicitor
Mr. Wessel- Board Secretary

Dr. Rose reminded attendees of the video- taping policy and welcomed those attending to the Middle School and the LGI

Pastor Brian Algeo, pastor at the First Assembly of God offered the opening prayer.

Dr. Rose announced that an executive session was held prior to the meeting for litigation.

Mr. Pander moved and Mrs. Helsing seconded a motion to accept the minutes from the July 17, 2014 meeting

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Dr. Rose introduced Dr. Kerber who gave a presentation on her background and the status of the District to include District and building goals.

Mrs. Missy Kaszer gave a briefing on the status of summer work at Northwestern Primary School and the completion of the Middle School punch list.

Dr. Rose thanked Mr. Pander for his efforts to improve the Northwestern building this summer.

PUBLIC RELATIONS AND COMMUNICATIONS

Mr. Fleischman offered commendations on behalf of the Board to the High School Physical Education Department, Diane Huston, Jamie Planitzer, Joe Verbosky and Brian Vitali for receiving a grant in the amount of \$10,000 for “Creating a Healthy School Environment” through Highmark. The goal is to motivate kids in a variety of areas and activities to promote lifetime physical activity and fitness.

Mr. Fleischman offered commendations on behalf of the Board to Blackhawk School District faculty, students and community members. Blackhawk School District presented a check to the American Cancer Society, Coaches vs. Cancer Initiative in the amount of \$23,450.00 as a result of the 2013/2014 fundraising campaign.

Mr. Fleischman offered congratulations on behalf of the Board to the Middle School for being accepted into the Applebee’s “A is for Applebee’s” program. Through this program the Middle School received 150 certificates for free menu items to be used as awards to students who demonstrate positive behavior and epitomize Blackhawk’s Do Your Part mantra.

Mr. Fleischman offered commendations on behalf of the Board to Middle School art teacher Leslie Kunkel for being featured in the Pennsylvania Art Education Association Newsletter for a school-wide art project that began last year.

PUBLIC COMMENTS

Dr. Rose asked if there were any members of the public who wished to comment on agenda items only.

Mr. Bob Clendennen discussed proposed policy changes.

Mr. Jon Kaszer asked about the Finance Committee item concerning transfer of funds to the Construction Fund.

Mr. Matt Tessier discussed Middle School hockey eligibility.

Mrs. Dana Tessier discussed Middle School hockey eligibility.

Mr. Ron Stidmon discussed proposed policy changes, the status of pending litigation, test scores and evaluation of teachers.

Mrs. Diane Huston added that all the Physical Education teachers in the District helped with the “Creating a Healthy School Environment “ grant through Highmark and not just the High School Physical Education teachers.

FINANCE COMMITTEE

Mr. Yonkee reviewed the items on the agenda for the August 28, 2014 meeting.

Mr. Yonkee moved and Mr. May seconded a motion to approve the payment of General Fund bills as presented.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Yonkee moved and Mr. May seconded a motion to transfer \$250,000 from the General Fund (Fund 10) fund balance to the Construction Fund (Fund 32) to complete payments to contractors on the Highland Middle School Project. A discussion followed.

Roll Call Vote: 6 Yes; 1 No (Mr. Fleischman); - Motion Carried

Mr. Yonkee moved and Mr. Pander seconded motion to allow tax forgiveness for and upset sale on tax parcel #19-001-0800. A discussion followed. Ms. Aqiuno moved and Mr. May seconded a motion to table the action until the amount of tax forgiveness was determined.

Verbal Vote: 7 Yes; 0 No; Motion to Table Carried

PERSONNEL COMMITTEE

Mrs. Helsing moved and Mr. Pander seconded a motion to place the following individual on the substitute teacher list for the 2014-2015 school year:

- a. Brooke Beatty-Briggs
- b. Robin Nicklas
- c. Jacqueline Hetrick
- d. Jessica Kroll
- e. Jeff Meehan
- f. Dawn Petti
- g. Peggy Graham
- h. Pam Adiutori
- i. Laura Gibson
- j. Colleen Kenny
- k. Linda Neely
- l. Denise Zachewicz
- m. John Drzik
- n. Mark Joseph
- o. Kim Kennedy
- p. Marianne Knouse
- q. Dave Marker
- r. Danielle Grogg
- s. Diana Woodske
- t. William Burns
- u. Jennifer Morgan
- v. Floyd Panella
- w. Eileen Rhoades
- x. Cindy Guthrie
- y. Amanda Oneill
- aa. Brenda Connors
- bb. Mary Mudge
- cc. Mary Ann Krakar
- dd. Janice Robinson
- ee. Naomi Neff
- ff. Rachel Prince

gg. Heather McGee
hh. Judy Howard-Mack
ii. Christopher Shaffer
jj. Matt Shaffer
kk. Kelly Lofink
ll. Nancy Haddad
mm. Amanda Bell
nn. Susan Yorns
oo. Catherin Rodgers
pp. Mark Andrews
qq. Sharon Bruce
rr. Helen DeSimone
ss. Robert Estermeyer
tt. Wendy Fry
uu. Joseph Grisola
vv. Katherine Hortsman
ww. Joanne Horwatt
xx. Dorothy Jones
yy. Bruce Linville
zz. Lisa Lipp
aaa. Logan Little
bbb. Linda Neeley
ccc. Germaine Newstrom
ddd. Julie Peck
eee. Jo Ellen Rudolph
fff. Jennifer Summers
ggg. Cynthia Turconi
hhh. Tracey Turkovich
iii. Nancy Veon
jjj. Mark Yekal
kkk. Phillip Hewitt
lll. Keri Ronacher
mmm. Monica Ruckert
nnn. Autumn Giocondi
ooo. Mark Hoenig
ppp. Christine Muzzana
qqq. Jessica Hammer
rrr. Shawna Roknick
sss. Marta Sasala
ttt. Bonnie Weeks
uuu. Cindy Witalis
vvv. Jacquelynn Johnston
www. Butcher, Kim
xxx. Fabiani, LuAnn
yyy. Ziegler, Melissa
zzz. Rodriguez, Denise
aaaa. Bonazza, Kim
bbbb. Casey Woodley

cccc. Tiffany Pecora
dddd. Jennifer Specht
eeee. Renee Hupp
ffff. Cipolla, Marci
gggg. Garen, Paula
hhhh. Brunson, Kimberly
iiii. Genevieve Lincheck
jjjj. Jackie Fec
kkkk. Stefanie Heckathorn
llll. Ron Gonzalez

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. May seconded a motion to contract with Gary Koch for Psychological services for the 14-15 school year.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to increase the compensation for returning part time cafeteria workers and monitors at a rate of \$0.25 per hour.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion to grant Jessica Dougherty's request for time off on or about October 27, 2014 until on or about December 18, 2014. She will use sick leave as well as FMLA.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion to grant Krystal Kier's request for time off on or about October 2, 2014 until on or about November 16, 2014. She will use sick leave.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Yonkee seconded a motion to employ the following for seasonal grass-cutting and substitute custodial work at a rate of \$9 per hour, effective immediately.

- a. Zach Riley
- b. Richard Cater
- c. Robyn Cox

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion to employ Chris Mooney for substitute custodial work at a rate of \$9 per hour, effective immediately.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion to employ Denise Godwin, paraprofessional as Patterson Primary School secretary at a salary of \$26,000 plus benefits effective July 29, 2014.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Yonkee seconded a motion to employ Danielle George, as Highland Cafeteria worker at a rate of \$7.25 per hour.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to employ Rebecca Freyvogel as Title 1 teacher at Northwestern Primary School at a salary of \$47,845, Step 19, Masters.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion to move the following employees on the salary schedules per BEA contractual language (contract 2009-2014) for the 2014-15 school year as listed below:

- a. Chelsea Haight, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145
- b. Philip Mackin, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145
- c. Jessica Dougherty, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145
- d. Amy Muslin, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145
- e. Amy Anderson, from Masters M+12 step 16 to Masters M+30 step 16 \$54,465
- f. Brian Bain, from Masters+12 step 17 to Masters+21 step 17 \$51,625
- g. Anna Bretch, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145 pending receipt of official transcripts by Aug. 21.

Some discussion followed.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to accept the resignation of Ron Gonzalez, High School paraprofessional, effective immediately.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to accept the resignation of Lauren Weinheimer, First Grade teacher (NPS), effective August 1, 2014.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion to accept the resignation of Paul Heckathorn, Board member, effective immediately.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion that the administration be directed to explore use of a substitute service to provide teacher substitutes and to report back to the board their findings.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Yonkee seconded a motion to employ the following Paraprofessionals at a rate of \$9.36 per hour plus benefits effective immediately:

- a. Timothy Bollig
- b. Kelly Detka

- c. Denise Carlton
- d. Cara Moyer
- e. Jennifer Morgan
- f. Renee Hupp
- g. Tracy Zoppelt
- h. Jessica Fosnaught
- i. Samantha Vannoy
- j. Kelly LoFink

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to employ Stefanie Heckathorn as cafeteria monitor at Northwestern Primary at a rate of \$7.25 per hour (approximately \$2,610 annually).

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to employ Kaitlyn Thayer as Long Term Substitute for Northwestern Primary teachers that will be utilizing child bearing leave during the 2014-15 school year.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to appoint Ken Moser High School teacher, to the supplemental position of Computer Facilitator for the 2014- 2015 school year at a salary of \$2,759.85.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

Mrs. Helsing moved and Mr. Pander seconded a motion to employ Anna Provo as a long term substitute for Lisa Thomas-Wright, Primary music teacher.

Verbal Vote: 7 Yes; 0 No; - Motion Carried

EDUCATION COMMITTEE

Mrs. Helsing moved and Ms. Aquino seconded a motion to allow Beaver County Cancer & Heart association to conduct a Blood Lipid Screening program to seventh graders at Highland Middle School with parental consent at a cost of \$5 for students and \$15 for adults. The screening will be held March 4, 2015.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mrs. Helsing moved and Ms. Aquino seconded a motion to administer the HMS and BIS School Counseling Needs Assessment survey for teachers, parents and students.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mrs. Helsing moved and Mr. Yonkee seconded a motion to approve the following field trip:

- a. STEAM Grant Students, Dale Moll, STEAM Showcase, Pittsburgh, September 11, 2014 (expenses budgeted).

Verbal Vote: 7 Yes; 0 No; Motion Carried

BUILDINGS AND GROUNDS/ REAL ESTATE COMMITTEE

Mr. Pander moved and Mrs. Helsing seconded a motion to ratify an emergency contract with Mr. Rooter to repair a sanitary sewer line at Highland Middle School prior to the start of the school year at a cost of \$39,500, and to ratify change order #1 to the contract to repair an incorrect hook up discovered in the course of repairs at a cost of \$3,000.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Pander moved and Mr. Fleischman seconded a motion to ratify a contract with C.W. Smith to remove wall lockers at Northwestern Primary School and finish those areas to make them useful for students at a cost not to exceed \$15,000.

Verbal Vote: 7 Yes; 0 No; Motion Carried

ATHLETICS COMMITTEE

Mr. Fleischman moved and Ms. Aquino seconded a motion to appoint Missy Bender as a volunteer coach with the girls' tennis program.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Pander seconded a motion to appoint Bill Sedlak as a volunteer assistant coach for the middle school boys' soccer program.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mrs. Helsing seconded a motion to appoint Zachary Black as a volunteer assistant coach for the varsity boys' soccer program.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mrs. Helsing seconded a motion to appoint Mick O'Connor as a volunteer assistant coach for the varsity boys' soccer program.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Yonkee seconded a motion to appoint Bob Amalia as a volunteer assistant coach for the girls' varsity basketball program.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Ms. Aquino seconded a motion to appoint Jodi Fusetti as a volunteer assistant coach for the girls' varsity basketball program.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mrs. Helsing seconded a motion to appoint Paul K. Long as a middle school football assistant coach for the 2014/15 school year at a salary of \$1,992.37.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Pander seconded a motion to appoint Ronald J. Hough III as a freshmen football assistant coach for the 2014/15 school year at a salary of \$3,037.70.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman informed the Board members that the 2015 Kennywood School Picnic has been scheduled for June 8, 2015.

Mr. Fleischman moved and Mr. Pander seconded a motion to offer the following swim programs for the 2014/2015 school year:

- a. BSD club swim program (Ages 5-18)
- b. Community/Family Night Swims on Monday, Tuesday and Wednesday evenings beginning September 8.
- c. Water Aerobics on Monday and Wednesday evenings beginning September 8.
- d. Swim Lessons beginning in October.
- e. Lifesaving Classes in Winter and Spring.

Some discussion followed.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman moved and Mr. Pander seconded a motion to appoint Kim Niedbala a volunteer coach with the boys' varsity football program.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman and other Board members discussed the Middle School hockey program with Mrs. Tessier.

ADMINISTRATIVE LIAISON COMMITTEE

No report.

TRANSPORTATION COMMITTEE

Mr. May moved and Ms. Aquino seconded a motion to accept the 2014- 2015 list of bus drivers.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. May moved and Ms. Aquino seconded a motion to accept the 2014- 2015 list of bus schedules.

Verbal Vote: 7 Yes; 0 No; Motion Carried

FOOD SERVICE COMMITTEE

No report.

NEGOTIATIONS COMMITTEE

No report.

POLICY COMMITTEE

Mr. Yonkee presented a second reading of Policy 217 Graduation Requirements.

Mr. Yonkee presented a first reading of Policy 006 Local Board Procedures.

Mr. Yonkee presented a first reading of Policy 903 Public Participation in Board Meetings.

Mr. Yonkee recommended that the Board begin studying the long range needs of the District for facilities.

BOARD/ STAFF ENRICHMENT

Ms. Aquino moved and Mr. Pander seconded a motion to approve the following conferences:

a. Dr. Melanie Kerber, PASA New Superintendent Academy, Harrisburg, September 16-17, 2014 (\$600 expenses budgeted).

b. Dale Moll, STEAM Showcase, Pittsburgh, September 11, 2014 (\$10 expenses budgeted)

c. Lauren Stein, Pittsburgh Cambridge Latin Course Workshop, Seetlers Ridge, September 13, 2014 (expenses budgeted).

d. Lesslie Kunkel, Pennsylvania Art Education Association State Conference Seven Springs, October 31, 2014 (\$437 expenses budgeted).

Verbal Vote: 7 Yes; 0 No; Motion Carried

INTERMEDIATE UNIT

No report.

VOCATIONAL- TECHNICAL SCHOOL

No report.

PSBA LEGISLATIVE COMMITTEE

No report.

BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

No report.

ADDITIONAL BUSINESS

Visitors: Mr. Mark LeBlanc discussed JROTC at Ambridge High School.

Ms. Autuum Giocondi discussed the teacher substitute service.

Ms. Jodi Weister discussed the compensation for the psychologist.

Mr. Bob Clendennen discussed staffing, the Middle School construction project, work done at Northwestern Primary School, appointment of a replacement for Mr. Heckathorn on the Board and the administrators' compensation plan.

Administrators: None.

School Directors: Mr. Pander thanked the custodians at Northwestern Primary School for their work preparing the building for the new school year.

At the recommendation of the solicitor, Mr. Pander moved and Mr. May seconded a motion to authorize and direct the Business Manager to execute, acknowledge and deliver on behalf of the District a settlement agreement and full and final release of any and all claims which concludes the lawsuit filed at Civil Action No. 11979 of 2011 in the Court of Common Pleas of Beaver County, Pennsylvania.

Verbal Vote: 7 Yes; 0 No; Motion Carried

At the recommendation of the solicitor, Mr. May moved and Ms. Aquino seconded a motion to authorize a tuition agreement between the District and David and Cynthia Guthrie for their daughter Molly.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Next Meeting: Dr. Rose moved the location of the next meeting scheduled on August 28, 2014 at 7:30 PM from the High School library to the Middle School LGI room.

ADJOURNMENT

The meeting was adjourned at 10:48 PM.

Submitted by Jerry Wessel
Board Secretary